



Community and Social POLICY

Peace River Coal (PRC) policies and principles with respect to community and social development are:

1. To enhance the capabilities of the communities of which the operation is a part, for example, with training and education
2. To support community projects which reflect the priorities of the local people, sustainability and cost-effectiveness
3. To seek mutually beneficial long-term relationships with business partners, contractors and suppliers, based on fair and ethical practices
4. To seek to contribute to the economic, social and educational well-being of communities associated with the operation, including local business development, and providing opportunities for workers from disadvantaged background
5. To make a contribution to addressing priority community health issues

PRC also recognizes the special status of aboriginal groups, acknowledging:

- Reliance on traditional land uses for subsistence activities. Close cultural and often religious and spiritual attachment to land, including the nature of particular landscapes. The vulnerability of some traditional cultures to influxes of other populations.
- The fact that Indigenous groups around the world, including in Canada, have traditionally been marginalized from mainstream society. The poor socio-economic status of many Indigenous groups
- The special legal status afforded many Indigenous groups.

There is no legal requirement for signing agreements with aboriginal communities, but in view of our broader desire to be the partner of choice for stakeholders including our host communities, we would always wish to come to mutually beneficial agreements with aboriginal communities.

Glen Koropchuk, Chief Executive Officer
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